

Background

The Evolve Group accepts responsibility for the harmful effects its operations have on both the local and global environment and is committed to reducing them.

The Evolve Group will strive to be Scotland's most sustainable design and manufacture company by 2024.

The Evolve Group aim to offer services and products that help their clients become more sustainable

The Evolve Group will measure its impact on the environment and set targets for ongoing improvement.

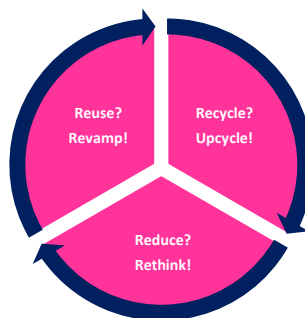
The Evolve Group will comply with all relevant environmental legislation.

The Evolve Group will implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving The Evolve Group performance.

The Evolve Group will encourage the adoption of similar principles by its suppliers.

The **key points** of its **strategy** to achieve this are:

- Minimise waste by evaluating operations and ensuring it is as efficient as possible.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.
- Implement sustainable procurement policies including a re-use policy.
- Work collaboratively with other organisations in the local areas.
- Work towards Broxburn being a fully self-sufficient site and be seen as the road map for other businesses.



Future Initiatives: Action Plan

Initiative	Description	Deadline
"We only drink water we produce"	Implement technology to extract water from humid air on site, producing potable water.	2024
"All staff can travel Green"	Introduce a Green Car Scheme which will be available to all staff. Introduce an Electric Bike Scheme which will be available to all staff	2024
"Share the power"	Harness excess energy coming into the site To make the front car park a communal charge Point.	2024
"Let the sunshine in"	Use site land to implement a solar field to power the site	2024
"See where the wind takes you"	Use the site land to install wind turbines to power the site	2024

For more details see Environmental Objectives Aspects/Impacts and Action Plan Document and Sustainability Initiatives document.

Signed by Natalie Magee (CEO)



November 2022